

Women's Economic Empowerment Framework

Gender equality in the value chain: How to give women the **power** and the **tools** to participate in the value chain on the same footing as men

Value chain:



Production



Processing



Distribution



Gender ratio:
Global impression



How to empower women?

Tools to act Access to Resources

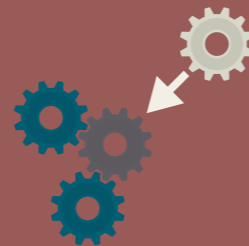
Power to act Power & Agency



Assets



Financial Services



Agricultural Services



Decision-making



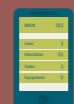
Self-confidence



Capabilities



Land & equipment



Mobile banking



Inputs
(seeds, fertilizer, etc.)



Resources



Self-esteem



Entrepreneurship



Network



Bank & savings account



Skills training



Expenditures



Perceived capabilities



Leadership



Jobs



Non-collateral loans



Know-how & technology



Time



Confidence to speak up



Management

The Road to Women's Economic Empowerment

Application of the WEE framework in different value chain situations

Situation #1

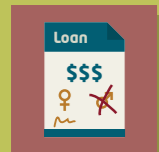
Women in household farming

Investing in equipment

Constraints

Limited access to seeds and fertilizers
No financial freedom
Decision role in household farming not recognised

Solutions from framework:



Non-collateral loans



Inputs



Decision-making on expenditures



Decision-making on time



Entrepreneurial capabilities



Situation #3

Women as entrepreneurs

Starting a processing company

Constraints

Women aren't recognized as entrepreneurs
Limited access to loans
Limited connection with other entrepreneurs and service providers

Solutions from framework:



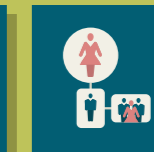
Network



Access to finances



Entrepreneurial capabilities



Management capabilities



Situation #2

Women in producer organisations

Becoming an active member

Constraints

Limited access to extension services and input provision
Few female members
No women in leadership positions

Solutions from framework:



Jobs



Inputs



Know-how & technology



Confidence to speak up



Leadership capabilities

Situation #4

Women as employees

Working in a company

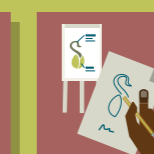
Constraints

Bad working conditions
Limited access to management positions
Women are less educated and less skilled

Solutions from framework:



Jobs



Skills training



Bank and savings account



Management capabilities



Confidence to speak up

